PFF Access and Inclusion Statement 2025

At Parents for Future UK we know that climate action is not only about environmental protection, but also social justice. We understand that the impacts of climate breakdown disproportionately affect marginalised communities - those who have contributed the least to emissions, pollution and biodiversity loss, but bear the heaviest burden of consequences. These communities include, but are not limited to, low-income families, people of colour, LGBTQI+ communities, people with disabilities and those living in the global south.

We are committed to creating an inclusive and equitable movement that reflects the richness of society. We want to ensure that diverse voices are heard, valued, and amplified, and want to contribute to a more representative climate movement. Beyond representation, inclusion is about actively dismantling barriers to participation, power, and decision-making, especially for communities who have been marginalised by systemic oppression and exclusion.

Our approach at PFF UK centres on the belief that diverse perspectives are crucial to meaningful solutions to the climate crisis and that our culture of care relies on inclusion.

Our intention for 2025/26 and beyond:

1. **Amplify Marginalised Voices**: We will learn from and seek to centre perspectives and lived experiences of communities most affected by climate breakdown. We want more voices to shape the campaigns, and communications that drive us forward.
2. **Promote Equity in Action**: We support solutions that not only address the impacts of climate change but also seek to redress the social, economic, and political inequalities exacerbated by it. Justice is at the heart of our climate action.
3. **Build Accessible and Supportive Spaces**: We want to cultivate an environment where all individuals, regardless of background or identity, feel welcomed, respected, and empowered to contribute. We will provide training and resources that help individuals shape and engage with the movement and help us to understand and appreciate diversity and solidarity.
4. **Accountability and Transparency**: We recognise that this is ongoing work in a challenging context and are committed to lovingly holding ourselves and our partners accountable for fostering a more inclusive climate movement. We are developing transparent governance and processes with open meetings and various ways to contribute to feedback and decision-making. We will continue to develop practices and strategies which reflect our commitment to access and inclusion.
5. **Culture of Care**: Our emotional wellbeing team provides space to process difficult feelings and tools to support us as we navigate challenging work. We know that movements are built on relationships and the care that we offer each other supports us all to participate, learn and grow.

   Our Parents for Future Access and Inclusion working group holds open monthly calls online. We have much to learn and unlearn together and anyone interested in supporting this work in line with our values is welcome to join us. Please contact lucie@parentsforfuture.org.uk for more information.